



### Highlights:

Our Scout Programs are co-ed

All our Scouts have equal opportunity to participate and to earn awards

We recognize and respect differences in gender

The Scout Programs of Adventure Scouts USA are committed to inclusion in all forms and equality in practices and policies. We integrate equality into every part of our Scout Programs, at every level, in every resource, practice and policy. We have established guidelines to ensure that principles of equal opportunity and equal treatment of all shall occur.

The Scout Programs of Adventure Scouts USA believe in the Scout Movement's goal of educating every boy and girl, of treating each equally and of helping every Scout fulfill their promise in life. We provide an environment in which boys and girls of every age cooperatively interact. They also receive equal treatment, obtain equal opportunities and share in responsibilities and decision-making.

An integrated program allows boys and girls to work together to build a better world. In the working world, people work together on a co-ed basis, so it only makes sense that young people do too.



Learning to work with others, including members of another gender, whether it's in a work environment or a Scout Program, is developmentally important for all people.

Youth who learn, work and play together as friends with both girls and boys learn to develop healthy relationships as adults. People with healthy relationships are happier and function better in life. Our Scout Programs enable our

Scouts to learn, work and play together equally. The advancement program encourages every Scout to emerge as a leader when and how it is appropriate for each Scout.

## Gender Differences

While we are dedicated to equal treatment of all our Scouts, we recognize there are differences between the genders.

Although males and females are mixed in all of our programs and teams, they do not share sleeping quarters, changing areas, restrooms, or shower facilities. Therefore, there must be an unrelated female and male adult present at all activities.

We recognize there are areas, such as sports, in which boys and girls may not perform the same. As in all aspects of our Scout Programs, we encourage each individual Scout to give their best. Scouts do not compete against each other, but against themselves, trying to better their own time and performance. Therefore, our programs focus on striving to complete a task by giving one's best.