

### Highlights:

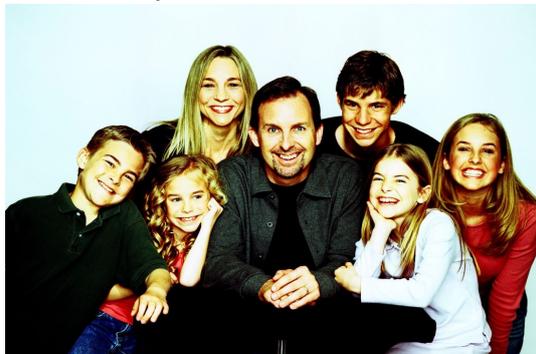
We enable our Scouts to interact with mentors, coaches, and counselors

They enable our Scouts to make their own decision with guidance

The Scout Programs of Adventure Scouts USA are dedicated to helping our Scouts become happy, healthy, capable adults. Relationships are vital to all our lives. We help our Scouts develop strong relationships, and to connect with mentors, coaches, and counselors who serve as positive role models.

### Mentors

Mentors are experienced people who act as trusted sources of help, knowledge and reference to someone less experienced. Mentors dedicate a portion of their lives to the guidance of others.



Mentors often coach those they guide for many years. They do not teach, but help provide opportunities for those they guide. They strive to help those under their guidance develop wisdom and values and help those they guide learn by being a positive role model. For example, the business community often pairs a new employee with a mentor to help them succeed.

In the Scout Programs of Adventure Scouts USA, mentors help our Scouts accumulate skills, make important decisions, and choose a vocation. Our Challenge Mentors guide our Scouts through a Challenge and support them as our Scouts pursue a path in the personal achievement programs. Mentors are guides for our Scouts on their chosen adventures.

### Coaches

Coaches help those under their guidance direct their efforts. Coaches

ask questions and encourage. A Coach usually works with someone for a particular reason or set of time, and their main purpose is teaching. For example, a baseball coach guides the players during the game to help their team win.

In the Scout Programs of Adventure Scouts USA, coaches encourage our Scouts to give their best and successfully achieve a goal. They help our Scouts find what is best within themselves.

## Advisors

Advisors offer advice. An advisor is another kind of person who guides others. Advisors do not tell others what to do but offer their opinion. Our Scout Programs have Counselors, not advisors.

## Counselors

Counselors provide help only when needed. Counselors specialize in solving problems, and help those under their guidance when they need help and cannot solve a problem on their own. People often go to a counselor when they need with a problem they cannot solve alone.

Our Scout Programs have Team Counselors available to our Scouts. We call them that for a specific reason – because they step in only when necessary. Our Scouts choose, organize, and lead their own programs and if they have a problem or a disagreement, we encourage our Scouts to solve it on their own. If they cannot, the Team Counselor

steps in to help.

Our Team Counselors are not advisors. Advisors offer their opinion for others. When our Scouts seek the assistance of our Counselors, the Counselors counsel the Scouts. They counsel by asking questions which encourage the Scouts to resolve their concerns by themselves. They ask the Scouts questions like what they think, why they think that way, and what will be the effect or consequence of their actions.

Team Counselors are always on hand to ensure health and safety and step in immediately if it appears the health and safety of anyone could possibly be in jeopardy. Otherwise, we encourage our Scouts to develop problem-solving skills that will help them throughout their lives.