

Choice is important to our Scout Programs. In order to ensure choice for our Scouts, our Scout Programs use the following three distinct tools:

Brainstorming

Consensus

Active Scout Team Leadership

Brainstorming is the process by which our Scouts choose their own activities. Ideas are introduced and are weighed based on feasibility, expense, and whether the Scouts want to participate in that activity or not. Sometimes additional information is needed. For example, Scouts may need to price out how much an activity would cost before making a final decision.

Consensus is reached when all our Scouts agree to take part in an activity. No one sits on the sidelines. If a Scout did not vote for baseball and dislikes

baseball, but the rest of the Scouts voted for baseball, it is their responsibility to find a way for the individual Scout to participate in some way comfortably.Â

Active Team LeadershipÂ There are four key elements to Active Scout Team Leadership:Â

Accountability

Empowerment

Authority

The parameters of their

responsibility

Accountability is a person holding themselves responsible for what they promised to do.

Empowerment is giving a person the power they need to be

responsible for what
they said they would
do.Â

Authority is what is
necessary for a
person to make the
decisions needed to
be responsible for
what they said they

would do.Â

The parameters of
responsibility let the
person know exactly
what their
responsibility is.Â

Active Scout Team

Leadership in Action

After consensus
has been
reached, the Team
Leader contacts
the Assistant

Team Leader,
who delegates to
the Activity Chair
who delegates to
the Scouts who
take responsibility
for each part of
the activity.Â

Delegating a task does not mean the Scout who delegates does nothing.Â They are responsible for checking with the person they

are

supervising.Â

The only person
who does not
delegate is the
person at the
bottom of the
chart, the person

who is
responsible for
actually buying
paper cups, or
food, or whatever
they are
responsible for.Â
Everyone has

responsibility so
everyone is
invested in the
process.Â
Teams truly
belong to our
Scouts, and our
Scouts feel they

truly belong.