We Welcome Diversity

All members of our Scout Programs are treated and respected as equals, however we also celebrate the differences between our members and cherish the knowledge and understanding they share with each other.



If one of our Scouts is challenged and needs additional resources for traditional participation, those resources are sought. Since the Scout Programs of Adventure Scouts USA are inclusive and bridge every community, our Scouts have the privilege of sharing adventures with those from differing backgrounds and life experiences.  Our Scout Programs encourage teamwork and yet favorably encourage each of our Scouts to confidently be themselves although they are part of a team.

The United States of America was founded upon the principles of democracy, equality and freedom.  The Scout Programs of Adventure Scouts USA acts according to these values and is open to Every Child, Every Family, Everywhere.  Everyone of good will now has the chance to participate in a Scout Program.

The Scout Programs of Adventure Scouts USA choose to welcome all those who wish to improve their lives and the lives of others, and who embrace our Scout Promise, Scout Code, Scout Spirit and the underlying principles of the Scout Movement. Our Scout Programs, Scouts and Members have a “We are all in this together” attitude.  One of our goals is to treasure our most valuable resource- our members.

# Encouraging Diversity is a Pillar of our Scout Programs

A pillar of our Scout Programs is that content of one's character, not a person's identity, is what matters. In order for the Scout Programs of Adventure Scouts USA to live up to its promise that Every Child, Every Family, Everywhere is welcome, we determined that our membership standards and programs needed to be fully nondiscriminatory.



Our nondiscriminatory membership recognizes there are different types of families, and that each person must be valued as an individual, with their character as the primary consideration for membership. The Scout Programs of Adventure Scouts USA are inclusive and non-discriminatory in membership, awards, participation and employment.

Our Scout Programs are non-sectarian, non-political, and fully nondiscriminatory. Membership in the Scout Programs of Adventure Scouts USA is open to all who

undertake the Scout Promise and principles of our Scout Programs.

The Scout Programs of Adventure Scouts USA strive to create a safe welcoming environment for all.

## Inclusion clause:

The Spirit of Adventure Scouts USA is its inclusiveness.  All are welcome to apply for Membership within the Scout Programs of Adventure Scouts USA. While we reserve the right to regulate the type of ones participation, we are open to all who undertake the Scout Promise, Scout Code, Scout Spirit, and Scout Motto of our Programs, and who are accompanied by an open heart.  Our Members are accorded equal treatment in personal achievement recognition,

leadership positions, awards, employment, and participation and in any other form now established or in the future established.